



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
APRIL 14, 2016

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: April 14, 2016

CALL TO ORDER: 11:06 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Police Chair Cummings, Hubley, Demille, Perreira, Scanzio, Cabral, MacKinnon, Long, Hayes, Aicardi, Andrews, Frederickson, Driscoll, Madden, Bain, Alexiades, Tranfaglia, and Morgado.

Mediators: Murray, Griffin

• *Administrative updates:*

- Accept Meeting Minutes from 3-24-16
Motion by MacKinnon and 2nd by Hayes. Passed

- Report from the Chair.
The Chairman introduced the new Senior Staff Representatives, Donald Cummings, George Driscoll and David Madden, to the Committee. The Committee then introduced themselves to new staff.

The Chairman informed the Committee that the sub-committee formed to discuss the Policies and Procedures is going to have an additional meeting (at the end of the month) to close up discussion and submit the findings to the full committee.

The Chairman went on to discuss the Boston Bar Associations Workshop in May. He would like one representative from each group on the committee (fire, police, & management) to be present and assist in the presentation that will be given.

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-15-4900 Motion by Bain and 2 nd by Cummings. Passed.	Salem Patrol	Heather	Remove/Funded
2. JLM-15-4930 Motion by Cummings and 2 nd by Baines. Passed. Committee Members Assigned are DeMille & Morgado.	Natick Patrol Officers	Carol	Jurisdiction
3. JLM-16-5074 Motion by MacKinnon and 2 nd by Tranfaglia. Passed. Committee Members Assigned are Cabral & Goldsmith.	Yarmouth Fire, L-2122	Joe	Jurisdiction
4. JLM-16-5120 Motion by Cummings and 2 nd by Tranfaglia. Passed.	Plymouth Patrol	Joe	Remove/Funded
5. JLM-13-3109 Motion by Cummings and 2 nd by Tranfaglia. Passed.	Middleborough Patrol	Carol	Remove/Funded
6. JLM-13-3110 Motion by Cummings and 2 nd by Tranfaglia. Passed.	Middleborough Patrol	Carol	Remove/Funded
7. JLM-15-4731 Motion by Mackinnon and 2 nd by Tranfaglia. Passed.	Pepperell Fire	Heather	Remove/Funded
8. JLM-15-4733 Motion by MacKinnon and 2 nd by Tranfaglia. Passed.	Dracut Fire	Heather	Ratified/Vote to A/F/L
9. JLM-14-4107 No Action.	Sterling Fire	Heather	Remove/Funded
10. JLM-15-4613 Motion by Cummings and 2 nd by Tranfaglia. Passed.	Holliston Police	Heather	Remove/Funded

- *Any other business that may legally come before the committee:*

JLM-15-4343 Mansfield Fire and the Town of Mansfield,

The Chairman discussed the Mansfield Fire case. He spoke about the 3a hearing and the case being voted to Arbitration. During that time, both parties believed they were close to settling the case, but had a disagreement on what each side thought to be the agreement. The Town filed an Unfair Labor Practice (ULP) charge against the Union at the Department of Labor Relations (DLR). The DLR found probable cause and a complaint was issued. The Town asked the Committee to postpone the Arbitration due to the ULP. As it was too late to cancel the Arbitration, it would not be postponed. Billy Cabral explained that both parties attended the Arbitration and clarified the issues. When they figured out the differences they were able to arrive at an agreement. There is a Tentative Agreement between the parties. **There is no action at this time.**

JLM-14-4004 Falmouth Fire and the Town of Falmouth, Contract has been funded and can be removed from the case list, Motion by Mackinnon and 2nd by Bain. Passed.

JLM-15-4947 Cambridge Police Superior Officers Assn. and City of Cambridge,
The Cambridge Police Superior Officers Assn. and City of Cambridge have a Tentative Agreement but it has not be ratified as of today.
No Action.

JLM-15-4732 Cotuit Permanent Firefighters Local 3642 and Cotuit Fire District,
The Cotuit Permanent Firefighters Local 3642 and Cotuit Fire District have a Tentative Agreement but it has not been ratified as of today
No Action

The Committee Meeting Schedule:

The next Committee meeting is on April 28, 2016. The schedule is as follows: Every 2nd and 4th Thursday of the month (even if there is a 5th week in that month).
May 12th and 26th / June 9th and 23rd / July 14th / August 11th / September 8th and 22nd / October 13th and 27th / November 10th.

- *Adjournment at 11:26 am*

Recorded by Gwenn Kelley, Collective Bargainin Election Specialist II.